



#### Job description for GUIDES: HUNTING AND FISHING:

Job Requirement: Must have a Montana Board of Outfitters Guides license or can obtain a guide's license prior to the first wilderness pack trip assigned or hunt.

Often times our guides are also cooks, packers or wranglers. We are limited to a maximum of 15 people on a wilderness trip, so the ability to do multiple jobs well is a great asset. At times, we do have a need for someone who is only responsible to be a hunting or fishing guide. This is most common in the fall during hunting season.

Our hunting guides must be knowledgeable in wildlife behavior, identification, movement patterns, hunting techniques, fish and game laws, firearms and the care of harvested game. Safety and satisfaction of our hunting guests is an absolute priority. BMWO has the highest respect for the wildlife we pursue and we practice fair chase. Guides must adhere to this practice at all times. We hunt in multiple habitat types in a variety of terrains ranging from river bottoms, to valley's, to high mountain top ridges. Guides must be physically fit to adjust to these terrains and situations. Guides will be licensed and have a current 1<sup>st</sup> Aid certification.

The knowledge, skills and abilities to perform this type of work can be acquired in different ways. Working history as a guide, enrolling and completing a guide school, on the job experience or a strong background of hunting and fishing experience are examples of how to acquire these.